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Job offer

JOB PORTUGAL

[Escola Superior de Enfermagem de Lisboa](#) | Posted on: 3 December 2025

Recruitment of one (1) position as Adjunct Professor in the specialised field of Mental Health and Psychiatric Nursing

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3 Dec 2025

Job Information

Organisation/Company	Escola Superior de Enfermagem de Lisboa
Department	Mental Health and Psychiatric Nursing
Research Field	Other
Researcher Profile	Established Researcher (R3) Leading Researcher (R4)
Positions	PhD Positions
Country	Portugal
Application Deadline	16 Jan 2026 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	3 Dec 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital n.º 1886/2025

Is the Job related to staff position within a Research Infrastructure? No

Offer Description

Opening of a national and international documentary competition for recruitment under a permanent public service employment contract of indefinite duration, for one (1) Adjunct Professor at the Nursing School of Lisbon (ESEL), in the specialised scientific field of Mental Health and Psychiatric Nursing.

Where to apply

Website <https://recrutamento.esel.pt/>

Requirements

Research Field Other
Education Level PhD or equivalent

Skills/Qualifications

The admission requirements for the competition are that candidates hold a Doctorate in Nursing or the Title of Nursing Specialist (as provided for in Decree-Law No. 206/2009 of 31 August, as amended).

Holders of foreign qualifications must provide proof of recognition, equivalence, or registration of the Doctorate in Nursing, in accordance with the applicable legislation and internal regulations.

Internal Application form(s) needed

Edital de 1 Professor Adjunto de Enfermagem de Saúde Mental e Psiquiátrica.pdf

English (1.49 MB - PDF)

Download <https://www.euraxess.pt/sites/default/files/jobs/2025-12/Edital%20de%201%20Professor%20Adjunto%20de%20Enfermagem%20de%20Sa%C3%BAde%20Mental%20e%20Psiqui%C3%A1trica.pdf>

Public Notice 1 Adjunct Professor Mental Health and Psychiatric Nursing..pdf

English (1.47 MB - PDF)

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Additional Information

Eligibility criteria

1. Absolute Merit requirements:

Candidates will be considered to possess absolute merit if they simultaneously fulfil the following criteria:

Scientific Activity:

a) Publication of at least four scientific articles, of which three must have been published in the last five years in a journal indexed in Scopus or Web of Science, where the candidate is an author or co-author, in the specialised scientific area for which the competition is open.

b) Participation in scientific research project teams registered in Research Units.

Teaching Activity:

a) Teaching in curricular units at Higher Education Institutions or supervising Nursing students in clinical teaching or internships.

2. Evaluation Parameters and Criteria, Weighting, Final Scoring System, Ranking, and Ordering on the Basis of Relative Merit:

2.1. The selection method will be based on the evaluation of the following elements:

a. Curriculum Vitae, with an overall weighting of 100%;

2.2. The evaluation of the Curriculum Vitae shall focus on the following parameters set out in paragraph 3 of Article 7 of the Regulation and pursuant to the ECPDESP:

- a. Technical-scientific and professional performance;
- b. Pedagogical competence;
- c. Other activities relevant to the mission of ESEL.

2.3. The curricular evaluation of each candidate in each of the parameters must take into account the specialised scientific area of Mental Health and Psychiatric Nursing for which the competition is open.

2.4. The criteria to be considered in the evaluation of candidates' Curriculum Vitae for each of the parameters listed in point 8.2, as well as the weighting to be assigned to each in the final scoring, are as follows:

Parameter 1: Technical-Scientific and Professional Performance – (40%).

- i) Academic training and professional capacity relevant to the specialised scientific area of Mental Health and Psychiatric Nursing – (30%).
- ii) Scientific production – (35%).
- iii) Coordination and participation in ID projects – (35%).

Parameter 2: Pedagogical Competence – (40%).

- i) Teaching in higher education institutions – (30%).
- ii) Supervision of undergraduate, master's, and doctoral students – (30%).
- iii) Pedagogical innovation – (20%).
- iv) Publication of textbooks with ISBN – (10%).
- v) Coordination/management of curricular units – (10%).

Parameter 3: Other Activities Relevant to the Mission of ESEL – (20%).

- i) Provision of services and consultancy to the community – (5%).
- ii) Collaboration with higher education institutions – (25%).
- iii) Participation in management activities in higher education, research, or health institutions, or in other entities of a scientific, technological, or cultural nature that carry out relevant activities within the mission of the aforementioned – (5%).
- iv) Professional, cultural, social, and other activities deemed relevant- (20 %).
- v) Intellectual and industrial property- (5 %).
- vi) Contracts for the provision of specialised services- (5 %).
- vii) Training activities as a trainer- (10 %).
- viii) Non-academic experience relevant to the disciplinary area of the competition in Mental Health and Psychiatric Nursing - (25 %).

Website for additional job details

<https://recrutamento.esel.pt/>

Work Location(s)

Number of offers available	1
Company/Institute	Escola Superior de Enfermagem de Lisboa
Country	Portugal
State/Province	Lisboa
City	Lisboa
Postal Code	1600-190
Street	Avenida Professor Egas Moniz
Geofield	








Contact

City	Lisboa
Website	https://www.esel.pt/
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