

Job offer

JOB

PORTUGAL

[Escola Superior de Enfermagem de Lisboa](#) | Posted on: 17 December 2025

Two (2) Adjunct Professor in the disciplinary area of Nursing.

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17 Dec 2025

Job Information

Organisation/Company	Escola Superior de Enfermagem de Lisboa
Department	Administração de Enfermagem
Research Field	Other
Researcher Profile	Established Researcher (R3) Leading Researcher (R4)
Positions	PhD Positions
Country	Portugal
Application Deadline	30 Jan 2026 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	18 Dec 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital n.º 1949/2025, de 17 de dezembro
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

Opening of a national and international documentary competition for recruitment under a permanent public service employment contract of indefinite duration, for two (2) Adjunct Professor at the Lisbon School of Nursing (ESEL), in the disciplinary area of Nursing.

Where to apply

Website <https://recrutamento.esel.pt/>

Requirements

Research Field

Other

Education Level

PhD or equivalent

Skills/Qualifications

Admission Requirements: The admission requirements for the competition are that candidates hold a Doctoral degree in Nursing or the Specialist Title in Nursing (as provided for in Decree-Law No. 206/2009, of 31 August, as amended).

Specific Requirements

Holders of foreign qualifications must provide proof of recognition, equivalence, or registration of the Doctoral degree in Nursing, in accordance with the applicable legislation and internal regulations.

Research Field

Other

Internal Application form(s) needed

Editál 2 Professor Adjunto Área Disciplinar de Enfermagem com diferenciação em Administração de Enfermagem.pdf

English (1.48 MB - PDF)

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Notice_ Two Adjuncts Professors in the disciplinary field of Nursing, with specialization in Nursin.pdf

English (1.58 MB - PDF)

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Additional Information

Eligibility criteria

Absolute Merit Requirements:

Candidates who cumulatively meet the following criteria are considered to have absolute merit:

1. Scientific Activity:

- Publication of at least two scientific articles, one of which must have been published in the last five years in a journal indexed in Scopus or Web of Science, where the candidate is either the first or last author, in the disciplinary field in which the competition is open;
- Participation in scientific research project teams registered in Research Units.

Selection process

1. Evaluation Parameters and Criteria, Weighting, Final Assessment System, Ranking, and Ordering Based on Relative Merit.

- The selection method will be based on the evaluation of the following elements:
 - Curriculum Vitae, with an overall weighting of 100%;
- The assessment of the Curriculum Vitae shall focus on the following parameters set out in paragraph 3 of Article 7 of the Regulation and in accordance with the ECPDESP:
 - Technical-scientific and professional performance;
 - Pedagogical capacity;
 - Other activities relevant to ESEL's mission.
- The curricular assessment of each candidate in each parameter must take into account the disciplinary field of Nursing, with specialization in Nursing Administration, for which the competition is open.
- The criteria to be considered in the assessment of candidates' Curriculum Vitae for each of the parameters listed in point 8.2, as well as the weighting to be assigned to each in the final classification, are detailed below:

Parameter 1: Technical-Scientific and Professional Performance - (40 %).

- Academic training and professional competence relevant to the disciplinary field of Nursing, with specialization in Nursing Administration – (30%).
- Scientific output – (35 %).
- Coordination and participation in ID projects – (35 %).

Parameter 2: Pedagogical Capacity – (40 %).

- Teaching in higher education institutions - (30 %).
- Supervision of undergraduate, master's, and doctoral students - (30 %).
- Pedagogical innovation - (20 %).
- Publication of textbooks with ISBN - (10 %).
- Coordination/management of curricular units - (10 %).

Parameter 3: Other Activities Relevant to ESEL's Mission - (20 %).

- Provision of services and consultancy to the community - (5 %).
- Collaboration with higher education institutions - (25 %).
- Participation in management activities within higher education, research, or healthcare institutions, or in other entities of a scientific, technological, or cultural nature that carry out activities relevant to the mission of the aforementioned institutions – (5%).

- iv) Professional, cultural, social, and other activities considered relevant - (25 %).
- v) Intellectual and industrial property - (5 %).
- vi) Contracts for the provision of specialised services - (5 %).
- vii) Training activities as a trainer - (5 %).
- viii) Non-academic experience relevant to the disciplinary field of Nursing, with specialization in Nursing Administration - (25 %).

Website for additional job details <https://recrutamento.esel.pt/>

Work Location(s)

Number of offers available	2
Company/Institute	Escola Superior de Enfermagem de Lisboa
Country	Portugal
State/Province	Lisboa
City	Lisboa
Postal Code	1600-190
Street	Avenida Professor Egas Moniz
Geofield	

Contact

State/Province	Lisboa
City	Lisboa
Website	https://www.esel.pt/node/6903
Street	Avenida Professor Egas Moniz
Postal Code	1600-190
E-Mail	recrutamento@esel.pt

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