

Job offer

JOB PORTUGAL

[Escola Superior de Enfermagem de Lisboa](#) | Posted on: 17 December 2025

One Adjunct Professor in disciplinary field of Nursing, specialization in Nursing Ethics and Deontology

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17 Dec 2025

Job Information

Organisation/Company	Escola Superior de Enfermagem de Lisboa
Department	Fundamentos de Enfermagem
Research Field	Other
Researcher Profile	Established Researcher (R3) Leading Researcher (R4)
Positions	PhD Positions
Country	Portugal
Application Deadline	30 Jan 2026 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	18 Dec 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme

Reference Number	Edital n.º 1948/2025, de 17 de Dezembro
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

Recruitment under a permanent public service employment contract of indefinite duration, for one (1) Adjunct Professor at the Lisbon School of Nursing (ESEL), in the disciplinary area of Nursing.

Where to apply

Website	https://recrutamento.esel.pt/
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Requirements

Research Field	Other
Education Level	PhD or equivalent

Skills/Qualifications

Admission Requirements: To be eligible for the competition, candidates must hold a Doctoral degree in Nursing or the Specialist Nursing Title, (in accordance with Decree-Law No. 206/2009 of 31 August, as amended), in the specialised scientific area for which the competition is opened.

Specific Requirements

Holders of foreign qualifications must prove the recognition, equivalence or registration of their Doctorate in Nursing, in accordance with the legislation in force and the applicable internal regulations.

Research Field	Other
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Internal Application form(s) needed

Edital de 1 Professor Adjunto na área disciplinar de Enfermagem.pdf

English (1.48 MB - PDF)

Download <https://www.euraxess.pt/sites/default/files/jobs/2025-12/Edital%20de%201%20Professor%20Adjunto%20na%20C3%A1rea%20disciplinar%20de%20Enfermagem.pdf>

Notice(1) Adjunct Professor in disciplinary field of Nursing, specialization in Nursing Ethics and Deontology.pdf

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Additional Information

Eligibility criteria

Absolute Merit Requirements:

Candidates who cumulatively meet the following criteria are considered to have absolute merit:

1. Scientific Activity:
 - a) Publication of at least one scientific article in a journal indexed in Scopus or Web of Science, as author or co-author, within the last 5 years, in the disciplinary area of Nursing;
 - b) Participation in research project teams registered within Research Units.
2. Pedagogical Activity:

- a) Course coordination or teaching in curricular units in Higher Education Institutions, or supervision of students in Clinical Teaching or Internship.

Evaluation Parameters and Criteria, Weighting, Final Scoring System, Ranking, and Ordering on the Basis of Relative Merit:

The selection method will be based on the evaluation of the following elements:

- a. Curriculum Vitae, with an overall weighting of 100%;

The evaluation of the Curriculum Vitae focuses on the following parameters set out in paragraph 3 of Article 7 of the Regulation and in accordance with the ECPDESP:

- a. Technical-scientific and professional performance;
- b. Pedagogical capacity;
- c. Other activities relevant to ESEL's mission.

The curricular evaluation of the various candidates in each of the parameters must take into consideration the disciplinary area of Nursing, with a specialization in Nursing Ethics and Deontology, for which the competition is open.

The criteria to be taken into consideration in the assessment of the candidates Curriculum Vitae under each of the parameters set out in point 8.2., as well as the weighting to be assigned to each of them in the final classification, are detailed below:

Parameter 1: Technical-Scientific and Professional Performance - (35 %).

- i) Academic training and professional competence relevant to the disciplinary field of Nursing, with specialization in Nursing Ethics and Deontology - (40%).
- ii) Scientific output– (30%).
- iii) Coordination and participation in ID projects – (30 %).

Parameter 2: Pedagogical Capacity – (35 %).

- i) Teaching experience in higher education institutions - (30 %).
- ii) Supervision of undergraduate, master's, and doctoral students - (30 %).
- iii) Pedagogical innovation - (20 %).
- iv) Publication of textbooks with ISBN - (10 %).
- v) Coordination/management of curricular units - (10 %).

Parameter 3: Other Activities Relevant to ESEL's Mission - (30 %).

- i) Provision of services and consultancy to the community - (5 %).
- ii) Collaboration with higher education institutions - (25 %).
- iii) Participation in management activities within higher education, research, or healthcare institutions, or in other entities of a scientific, technological, or cultural nature that carry out activities relevant to the mission of the aforementioned institutions - (5 %).
- iv) Professional, cultural, social, and other activities considered relevant - (25 %).
- v) Intellectual and industrial property - (5 %).
- vi) Contracts for the provision of specialised services - (5 %).
- vii) Training activities as a trainer - (5 %).
- viii) Non-academic experience relevant to the disciplinary field of Nursing, with specialization in Nursing Ethics and Deontology - (25 %).

Website for additional job details

<https://recrutamento.esel.pt/>

Work Location(s)

Number of offers available	1
Company/Institute	Escola Superior de Enfermagem de Lisboa
Country	Portugal
State/Province	Lisboa
City	Lisboa
Postal Code	1600-190
Street	Avenida Professor Egas Moniz
Geofield	

Contact

State/Province	Lisboa
City	Lisboa
Website	http://www.esel.pt/esel/pt
Street	Avenida Professor Egas Moniz
Postal Code	1600-190
E-Mail	recrutamento@esel.pt
Phone	217913400

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